

Team Players

Teamwork is becoming vitally important in today's organizational world, and everyone with a future will be a team player. The essence of effective teamwork is to work as one and to produce together tangible results. The *Theater of Learning* is made to order as a framework for improving your work in teams. Together, you will produce, evaluate, and learn from a dramatic stage incident of your own choice.

Target Group

Executives, team members, and team leaders: professionals in organizations who want to improve their ability to work in teams and build up good, solid, and reliable relationships with team partners; six to twelve participants.

Becoming a Team

Our objective here is for you, with the others in your group, to develop as a team and to learn from the process itself. We approach this in three phases. First, you learn how to work with the *Theater of Learning* framework; second, you develop a stage incident of your own choice and present it on stage; third, we evaluate this together and you work out a plan for your future work in teams.

At first you work under my guidance as director-coach; then you work on your own, present your stage incident to me, and evaluate the learning experience. Finally, you draw conclusions and set objectives for teamwork in the future.

The secret here is that only by working together can you successfully produce an incident on stage. Simple, but effective, and you become autonomous as a team.

Motivator, Coach, and Catalyst



William Parks has been working together with people for over 20 years now, helping them to improve how they communicate. He grew up in Oregon and studied mathematics at North Texas State University. After three years in the U.S. Army, he continued at the University of Heidelberg, studying Germanistik. He has worked as an instructor in adult education and at numerous companies, including Daimler, BASF, and Lufthansa. His published work includes *QuickCheck Amerikanisch* in Klett-Verlag and the monthly *Transatlantic Letter* per email service. After over 30 years in Germany, he is bilingual in English and German, and works with people in both languages.

The Theater of Learning

Team Players utilizes the *Theater of Learning*, an experiential learning model designed for groups of six to twelve persons. All activities are held in English, stimulating, and engaging. No acting experience is necessary. This way of working together is unusual in that you, the learners, create your own learning material — that which you present and see. Your concerns become concrete, visible reality, right in front of you. This is a learning experience unlike any other.

An Outline of Our Work

This is a two-day workshop. We meet first, discuss your concerns with regard to teamwork, and then develop a stage incident as an example of these concerns. With my coaching, you present this incident together with others in your group. Using *debriefing techniques*, we discuss experiences and observations, and develop ideas as to how your team can work together effectively.

Now you work on your own and repeat this process, without assistance. The team presents a new stage incident to me as your audience and critic. You conduct the final debriefing, providing yourself with the material to develop a realistic and concrete plan for your future teamwork. An organic process of learning and self-development.

Benefits

As a result of our collaboration, you will experience:

- more confidence
- better communication
- stronger bonds
- less friction
- increased effectiveness

when working as a team.

Contact Me

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